

# Connecting the brightest minds in life sciences

We use our expertise in life science staffing to connect employers with exceptional talent. Our services are flexible, scalable and efficient, to help drive growth and success in ambitious companies.

## Who We Are

We are an award-winning global provider of total talent solutions, with 45 office locations operating in 13 countries worldwide including across the UK, Europe and USA.

From our UK headquarters, we provide candidate searches across all sectors of life sciences—from lab bench to boardroom.

## Why Choose Us



### Expertise and Results

We are life sciences staffing experts, knowledgeable across all sectors, with a proven track record of delivering successful results.



### Flexibility and Scalability

We provide services across the entire talent spectrum, with a large infrastructure to scale projects at speed, reducing time to hire.



### Sustainable and Ethical

We are committed to transforming our clients and candidates through sustainable talent solutions and experiences.



## Total Talent Solutions

### Permanent Talent Solutions

When you need to build a loyal and committed workforce to support your long-term business goals.

### Flexible Talent Solutions

For all your contract and temporary workforce needs, you can trust us to manage your contingent talent.

### Executive Talent Solutions

Our executive search team works exclusively within life sciences to find high calibre, impactful senior leaders.

### Embedded Talent Solutions

With our multi-hire talent solution, you can hire on demand with the flexibility to pause and restart your hiring cycle.

# Your Trusted Talent Partner

We recognise your employees are the heartbeat of your business. As your trusted partner, we will go above and beyond to ensure your needs are fully met. We tailor our service to meet your exact requirements, finding the talent your business needs to grow and thrive.

## ✓ Client First Approach

Our client first approach means what matters to you, matters to us. We take the time to listen, be accountable, and deliver the optimum results for your business.

## ✓ Talent Diversity

To eliminate unconscious bias, we use talent-matching AI technology to search our database of over 50,000 life sciences professionals, based on their sector skills and experience.

## ✓ Candidate Experience

We take care of your candidates with care and attention and provide personalised support and constructive feedback throughout the recruitment process.

## ✓ Employer Value Proposition

When you partner with us, we effectively communicate your organisation's unique benefits, culture and values to attract high-calibre candidates that align with your goals.



## Staffing Solutions Across All Verticals

Our rich background in life sciences staffing and deep industry experience keep us ahead of the curve to deliver the most relevant and effective talent solutions.

We cover all verticals, from QA to professional services, and many of the world's leading organisations turn to us for their talent solutions. Whether you are a small biotech just starting out or a large pharma looking to grow your team, we are here to support all your life sciences hiring needs.

**Contact us**

Contact our team at [uk@cpl.com](mailto:uk@cpl.com) or call us on +44 (0) 118 959 4990

[cpllifesciences.com](http://cpllifesciences.com)

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